GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA

UNSTARRED QUESTION NO:373
ANSWERED ON:14.08.2007
LEAVING OF JOBS BY PERSONNEL OF PMF
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Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether a large number of personnel of Para Military Forces (PMF) are leaving their jobs every year;

(b) if so, the reasons and total number of the said personnel leaving their jobs during each of the last three years, as on date, male/female-wise and force-wise; and

(c) the steps taken by the Government to check such incidents in future?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI SRIPRAKASH JAISWAL)

(a) & (b): The details of personnel leaving their job are as under:-

FORCE	MALE/FEMALE	YEAR 2005	2006	2007
BSF	M	17464	16210	7199
	F	03	04	03
ITBP	M	247	196	44
	F	03	0	02
SSB	M	10	64	61
	F		Nil	Nil Nil
CISF	M	1163	853	364
	F	11	18	04
CRPF	M	2268	2954	1172
	F		- - -	
A/Ri- fles	M	1167	1956	1430
	F	02	01	Nil

The main causes are:
i) Family / Personal /Domestic problems.
ii) Separation from family for long durations.
iii) Difficult duties in remote or hard areas.
iv) Sickness / Mental depression / Psychiatric/emotional cases.
v) Fear of punishment for wrong doings.
vi) Attractive alternative employment.

(c) The following steps have been taken:-
i. Transparent leave policy.
ii. Regular interaction, both formal and informal between Commanders / officers and troops.
iii. Revamping of grievances redressal machinery.
iv. Provision of telephone facilities to the troops to facilitate being in touch with family members and to reduce tension.
v. Yoga classes for better stress management.

vi. Recreational and sports facilities.
vii. Basic amenities / facilities for troops and their families.
viii. Better medical facilities.